LKY SCHOOL
2018
EMPLOYMENT OUTCOMES

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REPORT HIGHLIGHTS

This report highlights the career journeys of our 2018 graduates. The results are based on email surveys by our Career Services team, which were carried out in May and December 2018.

The LKY School saw 147 graduates in 2018, and 126 graduates (86%) responded to our surveys.

Of the respondents, 88% reported having found employment within 6 months post-graduation, across 25 countries. 18% of respondents reported that they have found new jobs in Singapore in 2018 and 22% indicated that they have secured a new job outside of Singapore.

Our 2018 graduates have found fulfilling work in line with their passions and values in the following sectors: Public (58%), Private (21%), Not-for-profit (12%), Multilaterals (3%) and Other organisations (2%). The remaining 4% did not specify their organisations.

Of the respondents...

- **88%** of graduates reported employment
- **18%** of graduates secured a new job in Singapore
- **48%** of graduates returned to work with a previous employer
- **22%** of graduates secured a new job elsewhere
- **25** countries of employment
- **58%** in Public Sector
- **2%** of graduates will pursue further studies

Note:
The information is accurate as of 31 Dec 2018 and is based on self-reported outcomes. The information is valid for the MPP, MPA and MPM degree programmes only (i.e. excludes MPAM and PhD).
Graduate Employment Outcomes for Class of 2018:

Overview (Includes MPP, MPA & MPM)

Based on the combined responses from graduates within the MPP, MPA and MPM degree programmes, 48% of them reported that they have returned to work for a previous employer. 18% of the respondents reported that they found a new job in Singapore.

By Sector

The combined responses from graduates within the MPP, MPA and MPM degree programmes indicated that majority of the respondents went to the public sector (58%) followed by the private sector (21%).

Note: The data is valid for the MPP, MPA and MPM degree programmes only (i.e. excludes MPAM and PhD).
By Industry Type

The industries in which the graduates were reported to have found employment included Government, Education & Research, International Development, Tech & Innovation, Banking & Finance, Consulting, Law, Accounting and Philanthropy.

Note: The data is accurate as of 31 Dec 2018 and excludes 52% of responses who did not indicate their Industry Type.

By Job Function (Top 10)

Majority of the graduates from the MPP, MPA and MPM degree programmes who responded to the survey reported that they had job functions relating to Policy, Planning or Strategy (30%) followed by Administrative/ Human Resources (11.8%) and Consultant/Advisor (9.1%).

Note: The data is accurate as of 31 Dec 2018 and excludes 25% of responses who did not indicate their job function.
CLASS OF MPP 2018

72 GRADUATES
AVERAGE WORK EXPERIENCE: 2 TO 5 YEARS
In the two-year Master in Public Policy (MPP) course, students focus on research and analysis, so that they can be effective in implementing, evaluating, and managing policies and programmes.

The MPP curriculum draws from economics, political science, and public management. A key component of the course is the Policy Analysis Exercise, where students undertake a public policy or management study for a client in the public, private, or not-for-profit sector. Their role is to conduct primary research and carry out in-depth analysis relating to an actual problem faced by their client, in order to offer policy recommendations.

CLASS OF 2018
58 out of 72 graduates responded to the graduate employment survey in 2018. Of the 58 respondents, 47 (81%) reported that they found employment. Of the 58 who responded, 12 (21%) indicated that they have returned to work for their previous employer. 27% reported that they found a new job in Singapore and 33% reported that they found a new job outside of Singapore.

EMPLOYMENT OVERVIEW

OF THOSE REPORTING EMPLOYMENT

BY SECTOR

- Private Sector: 32%
- Public Sector: 41%
- Not-for-profit Sector: 19%
- Other Organisations: 4%
- Multilaterals: 3%

BY INDUSTRY

- Government: 26%
- Education & Research: 16%
- Consulting: 3%
- Media: 11%
- International Development: 11%
- Law: 5%
- Others: 18%
- Tech & Innovation: 13%
- Banking & Finance: 3%

Note: The data is accurate as of 31 Dec 2018 and excludes 19% of responses who did not indicate their Industry Type.
WHERE ARE THEY NOW?

Asia Pacific Leaders Malaria Alliance (APLMA), Singapore
Australian Embassy based in Cambodia
Australian Government Department of Social Services, Australia
Bank of Thailand, Thailand
Beenext Venture Capital, Singapore
Blackbox Research Pte Ltd, Singapore
Center for Digital Society, Indonesia
Central Square Foundation, India
Civil Aviation Authority of the Philippines
Community Partners International, Myanmar
Cyber Security Agency of Singapore, Singapore
Development Alternatives Inc (DAI), Malaysia
Defenders of Wildlife, United States
Drew & Napier LLC, Singapore
Facebook Inc, Indonesia
GPT Marketing and Consulting, Georgia
Homage, Singapore
Konrad Adenauer Stiftung (KAS), Singapore
KPMG, Singapore
Mediacorp Pte Ltd, Singapore
Microsoft, Singapore
Ministry of Foreign Affairs, Kenya
Ministry of Health, Maldives
Ministry of Communications and Information, Singapore
Ministry of Culture and Sports of Kazakhstan, Kazakhstan,

Ministry of Foreign Affairs, Vietnam
Ministry of Foreign Affairs, Kenya
Ministry of Health, Maldives
Ministry of Home Affairs, Singapore
Ministry of Internal Affairs and Communication, Japan, Japan
Ministry of Law, Singapore
Ministry of Trade and Industry, Singapore
Ministry of Works and Human Settlement, Bhutan
National Economic and Development Authority, Philippines
National University of Singapore, Business School, Singapore
Office of the President, Philippines
OneDelta Synergies Pte Limited, Malaysia
Openbox, United States
Our Hong Kong Foundation, Hong Kong
Prime Minister’s Office, South Korea
Shanghai Minhang District Health and Family Planning Commission, China
Smart Nation & Digital Government Office, Singapore
Sogou Inc, China
The Stakeholder Company (TSC), Singapore
The World Bank Group, Indonesia
UNESCO Institute for Lifelong Learning, Germany
USAID Green Invest Asia, Thailand
White Rook Advisory Pte Ltd, Singapore
CLASS OF MPA 2018

56 GRADUATES
AVERAGE WORK EXPERIENCE: 6 TO 8 YEARS
In the one-year MPA programme, students seek to understand the issues that affect national, regional, and global policies and projects. Through decision-making and leadership training, they acquire the skills to be 21st century public managers, capable of transforming today’s challenges into opportunities for innovation and excellence.

The cornerstone of the MPA programme is the Governance Study Project, where students immerse themselves in a real-life policy case study. During this project, they spend time in the country where the case study is based, engage stakeholders in discussion, and present their findings and recommendations to the stakeholders.

CLASS OF 2018
49 out of 56 graduates responded to the graduate employment survey in 2018. Of these 49 respondents, 61% indicated that they have returned to work for their previous employer, 12% reported that they found a new job in Singapore and 19% reported that they found a new job outside of Singapore.

EMPLOYMENT OVERVIEW

BY SECTOR

OF THOSE REPORTING EMPLOYMENT

BY INDUSTRY

Note: The data is accurate as of 31 Dec 2018 and excludes 46% of responses who did not indicate their Industry Type.
WHERE ARE THEY NOW?

Agri-Food & Veterinary Authority of Singapore, Singapore
April Asia, Indonesia
Arabia CSR Network, United Arab Emirates
China Banking and Insurance Regulatory Commission (CBIRC), China
Chemonics International, Afghanistan
Department of Biosafety Malaysia, Malaysia
Ernst & Young, India
Federal Board of Revenue, Pakistan
Financial Industry Collective Outreach (FINCO), Malaysia
Foreign Service Institute, Department of Foreign Affairs, Philippines
Government of India, Ministry of Finance, India
Grant Thornton, Singapore
Indonesian Solidarity Party, Indonesia
Integrated Health Information Systems (IHIS), Singapore
Japan Business Federation, Japan
KPMG, Singapore
Ministry of Defence (MINDEF), Singapore
Ministry of Commerce of China, China
Ministry of Communications, Pakistan
Ministry of Communications and Information, Singapore
Ministry of Education, Singapore
Ministry of Foreign Affairs of China, China
Mongolian Human Resources, Mongolia
Ministry of Social and Family Development (MSF), Singapore
National Arts Council, Singapore
National Environment Agency (NEA), Singapore
Pyithu Hluttaw, Myanmar
Quantedge Foundation, Singapore
Singapore Civil Service, Singapore
Singapore Customs, Singapore
Singapore Police Force, Singapore
Spin Worldwide, Singapore
University of Sydney, Sydney Policy Lab, Australia
Tata Group, India
The National Broadcasting and Telecommunications Commission (NBTC), Thailand
The Spotlight, India
The World Bank Group, Singapore
United Nations Capital Development Fund, United States
CLASS OF MPM 2018

19 GRADUATES
AVERAGE WORK EXPERIENCE: 10 YEARS
The one-year MPM programme is an intensive study of leadership and governance in Asia, and the unique challenges faced by Asian leaders. To gain exposure beyond Asia, students take on a semester at the Harvard Kennedy School or Columbia University’s School of International and Public Affairs.

**CLASS OF 2018**

All 19 graduates reported employment by December 2018. Of which, 18 graduates (95%) reported that they have returned to work for their previous employer and were employed in the public sector. 1 graduate (5%) reported that he has found a new job in Singapore and was employed in the private sector.

**EMPLOYMENT OVERVIEW**

- **95%** Employed: I have returned to work for my previous employer.
- **5%** Employed: I have found/secured a new job in Singapore.

**OF THOSE REPORTING EMPLOYMENT**

**BY SECTOR**
- 95% Public Sector
- 5% Private Sector

**BY INDUSTRY**
- 75% Government
- 13% Law
- 12% Consulting

Note: The data is accurate as of 31 Dec 2018 and excludes 58% of responses who did not indicate their Industry Type.
WHERE ARE THEY NOW?

Civil Aviation Authority of Singapore (CAAS), Singapore
Civil Service Commission Regional Office, Philippines
Eden Strategy Institute, Singapore
Government of Himachal Pradesh State, India
Government of Sikkim, India
Government Technology Agency of Singapore, Singapore
Ministry of Defence (MINDEF), Singapore
Ministry of Finance, India

Ministry of Human Resources Malaysia, Malaysia
Ministry of National Development, Singapore
Ministry of Social and Family Development, Singapore
Ministry of Trade and Investment, Singapore
Philippine National Police, Philippines
Public Service Department Malaysia, Malaysia
Singapore Police Force, Singapore
Small and Medium Enterprises Development Authority (SMEDA), Pakistan
THE CLASS OF 2018, AROUND THE WORLD

AFGHANISTAN  INDONESIA  REPUBLIC OF KENYA
AUSTRALIA  JAPAN  SOUTH KOREA
BHUTAN  KAZAKHSTAN  SINGAPORE
CAMBODIA  MALAYSIA  THAILAND
CHINA  MALDIVES  UNITED ARAB EMIRATES
GEORGIA  MONGOLIA  UNITED STATES
GERMANY  MYANMAR  VIETNAM
HONG KONG  PAKISTAN
INDIA  PHILIPPINES

UNITED STATES
Be an LKY School Partner

We invite you to meet passionate, policy-savvy individuals who can offer global perspectives and solutions to drive your organisation forward.

If you are looking for high-calibre talent to fill your organisation’s internship or full-time employment needs, let our Career Services team assist you.

Read on to find out about the complimentary resources that we offer to employers.

NETWORKING EVENTS
Career Services hosts Industry Night events up to four times a year, and other networking events throughout the year. During these events, you can increase your organisation’s visibility on our campus and convey your organisation’s mission and vision to those at the LKY School.

Industry Night offers an informal platform for networking—you can get to know our students and alumni in a relaxed setting, where you can better assess if they will be a good fit for your organisation. To participate, simply request for a complimentary recruitment booth (usually a standing cocktail table) at our next Industry Night.

Employers who have participated in past Industry Night events include Expedia, Prudential, Microsoft, Kroll, and KPMG.

ON-CAMPUS RECRUITMENT TALKS
Recruitment talks are an effective way to meet our students and showcase the internship and job opportunities available at your organisation.

Representatives from your organisation can conduct a standalone recruitment talk on our campus, or be part of our regular seminars featuring a panel of speakers from specific industries or professions.

Our on-campus recruitment talks usually take place on weekdays during lunchtime, from 12:15 p.m. to 2:00 p.m.

ON-CAMPUS INTERVIEWS/VIDEO INTERVIEWS
If you would like to interview our students in person, please contact Career Services to arrange for an on-campus interview. The team can also set up video interviews for employers who prefer to communicate with our students remotely.

JOB & INTERNSHIP POSTINGS
Your organisation can advertise open positions on the LKY School Job & Internship Portal, which is a free online resource for our students and alumni. To submit an internship or job opportunity to our portal, please contact Career Services.

INTERNSHIPS
If your organisation is seeking the expertise and fresh perspective of a graduate student with public policy or international affairs knowledge, please contact Career Services to discuss internship opportunities.

LKY SCHOOL INTERNSHIP PROGRAMME
To encourage our students to explore internships in the public, not-for-profit, and multilateral sectors, we have established the Lee Kuan Yew School of Public Policy Internship Programme (LIP), where we provide funding to students who carry out unpaid internships with organisations in these sectors. Funds are allocated on a competitive basis, and successful applicants may receive funding of up to SGD1,500.

To partner with us to offer unpaid internships through the LIP, please contact Career Services.

LKY SCHOOL SOCIAL MEDIA
To gain access to the network of LKY School students and alumni, and have your organisation’s job opportunities featured in the LKY School’s LinkedIn and Facebook groups, please contact Career Services.

LKY SCHOOL CAREER SERVICES TEAM, ACADEMIC AFFAIRS
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